



Dear Company Vehicle Participant,

This email is to address the tolls and violations billing process for participants and dependent drivers that travel on a toll road or receive certain driving or parking violations.

The Company utilizes an automated payment process for unpaid tolls, violations and penalties incurred by a company-owned vehicle driver. This process is managed by Element Fleet Services using Toll Guard. Tolls and violations processed by Toll Guard incur additional fees for using the service.

In order to avoid having Toll Guard process your toll or violation payment, and incurring additional fees for using the service, we recommend the following:

- Ensure your transponder accounts are set up correctly. There is a \$5 processing fee per toll, in addition to the toll amount, for all tolls that are electronically processed by the Toll Guard system that are not processed through the transponder account.
 - Many tolling authorities require the license plate be removed from the Corporate Fleet account before it can be added to a personal transponder. Please contact the Tolls and Violations Department at companyvehicleviolations@stellantis.com to start the process of having the license plate removed from the Corporate Fleet account.
- Use the corresponding application or payment service provided by the toll road agency that you travel on to process payments for unstaffed gates. **Payments for unstaffed gates are your responsibility.** There is a \$5 processing fee per toll, in addition to the toll amount, for all tolls that are electronically processed by the Toll Guard system. Toll roads without the capability of receiving electronic Toll Guard payments will be assessed a \$25 processing fee per toll, in addition to the toll amount.
- Driving violations such as red light, speed infractions, and parking violations will be assessed a \$25 processing fee per incident, in addition to the violation amount.

Note: If you choose not to equip your vehicle with a transponder, the transponder is not functioning correctly, or the transponder account is not properly set up and Toll Guard processes the payment, you will be charged the toll amount, any penalty, and the corresponding processing fee per toll.

You will be pre-notified by Element by email of the tolls paid on your behalf that will be deducted from your payroll/pension/EFT/SUB pay at a future billing cycle.

You will receive an additional email from Company Vehicle Operations when the deduction is going to occur and the total amount you will be charged (toll charges and processing fees).

Due to an increase in unpaid tolls or citations, the process update below is effective November 1, 2025:

In the event that Element's Toll Guard process does not receive your toll, parking or moving violation, Stellantis will receive an invoice from the municipality issuing the toll or citation. The violation will be paid on your behalf, and you will be assessed a \$10.00 fee per invoice.

- Invoices will be paid prior to the due date to avoid further fees and invoices.
- You will be notified via email from companyvehicleviolations@stellantis.com if a toll or violation has been paid on your behalf.
- The toll or violation will be deducted from your payroll/pension/EFT/SUB pay at a future billing cycle.
- As stated in the Lease Agreement, Stellantis is authorized to deduct any charges for unpaid tolls and violations including penalties or any other charges that are assessed.

If you have any questions, email the Tolls and Violations Department at companyvehicleviolations@stellantis.com.

Thank you for your cooperation.

Company Vehicle Operations
Tolls and Violations Department

Useful Links	
Canada 407ETR	Metropolis Payments
Central Florida Expressway	MI Court Case Lookup
Cline Ave Bridge	NJ EZPASS
Detroit Parking	NTTA Customer Service Center
E-Z Pass - Ohio Turnpike	NY Department of Finance
Florida SunPass: Toll Enforcement Invoice	Pennsylvania Turnpike
Illinois Turnpike	RiverLink